

GRADING OF OPERATORS FOR R.S.S.

Each operator employed in R.S.S. will be placed in one of the following Grades;

Grade A, Grade B or Grade C.

In order to be graded, an operator will have to undergo one of the following tests:

Grade A. Read

69 groups of 5 letter cypher in 3 minutes making not more than 8 errors.

69 groups of 5 figure cypher in 3 minutes making not more than 8 errors.

Block-letter writing is optional, but letters which in the opinion of the examiner are illegible will count as errors. Those who do not write the above messages in block-letters will be expected to read the 5 letter cypher text in the test for Grade B, and write this in block letters.

Grade B. Read, and write in block letters

60 groups of 5 letter cypher in 3 minutes making not more than 6 errors.

60 groups of 5 figure cypher in 3 minutes making not more than 6 errors.

Grade C. Read, and write in block letters

54 groups of 5 letter cypher in 3 minutes making not more than 5 errors.

54 groups of 5 figure cypher in 3 minutes making not more than 5 errors.

As well as the reading tests, an operator irrespective of which Grade test he attempts will also undergo an oral and practical examination in the handling of a National HRO or equivalent communication receiver, designed to show that he is able to get the best results from such receivers under conditions of weak signal strength and interference.

Since no short examination can show unfailingly that an operator is really efficient at interception work, the grading which is based on this examination alone, and not on further knowledge of the individual concerned, will be reconsidered at the end of a month on the basis of the actual work of the operator, and in some cases a regrading to a lower grade might be necessary.

Those in Grades B and C can always apply for a test for regrading to a higher rate. In the event of failure they will not be obliged to take that test again until one month has elapsed.

If those who fail to pass the test for Grade C show to the examiner exceptional promise, they may be engaged on a temporary basis to enable them to make a further attempt. During this period they will be paid the Grade C rate of pay.

It should be pointed out that the object of the examiner is not to fail applicants, but to assess their abilities as accurately as possible, and this will be constantly remembered in the organisation of the tests.

Where, in the opinion of the examiner, an obviously capable applicant has failed in a test owing to some mishap, or through some unusual circumstances, a second or even a third test will be given without delay.

In conclusion it is pointed out to all applicants that the Controller R.S.S. is anxious to enroll good operators and not to lose their services.